



Matthews Oliphant
Head of ANC Caucus Support Services

Year End Wishes

As we draw closer to the end of 2005, in which each and every staff member worked with diligence in the course of the service of our people, we equally acknowledge concerns and outstanding issues that we need to address. We remain committed to the enhancement of our structures and development of staff, to ensure that we win as decisively in the local government elections, as we did in the national elections.

In the words of **Peter Drucker**: "The leaders who work most effectively, it seems to me, never say 'I'. And that's not because they have trained themselves not to say 'I.' They don't think 'I.' They think 'we'; they think 'team.' They understand their job to be to make the team function. They accept responsibility and don't sidestep it, but 'we' gets the credit.... This is what creates trust, what enables you to get the task done."

In all work that we undertake, in the service we offer, the single most important constant to remember is that it is done to advance the mobilization of our people in order to renew our mandate. In so doing and remembering, we ensure that the people of this country remain the benefactors of just deeds.

The office of the Head of Caucus Support Service expresses its profound gratitude to all hundreds of Caucus cadres in the constituency offices and in Parliament for the unwavering service they provided throughout the course of this year. We also reflect with sadness our beloved colleagues who left us this year. May their soul rest in peace.

On behalf of the Caucus management, we wish you a happy and safe festive season!



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